

PERSON SPECIFICATION

Class Teacher

Criteria	Essential	Desirable	Method of assessment
Be passionate about learning and wanting our school to provide the best possible learning experiences for all of our pupils.			
Qualifications, Knowledge and experience			
Hold qualified teacher status	✓		Application form
Current experience of teaching in different key stages (this may be as a student).		✓	Application form
Good written communication skills	✓		Application form Tasks
Good oral communication skills	✓		Interview
Have excellent subject knowledge of curriculum in specified Key Stage	✓		Application form
Have excellent subject knowledge of curriculum across all Key Stages in a Primary School		✓	Application form
Teaching and Learning			
Ability to set high expectations which inspire, motivate and challenge pupils	✓		Application form Interview
The ability to create a safe, attractive and stimulating environment that contributes positively to teaching and learning	✓		Application form Interview
Plan and teach well-structured lessons and to promote a love of learning	✓		Application form Interview
Teach using a wide range of teaching strategies to meet differing learning styles and to maximise achievement for all children including those with special educational needs and high achievers	✓		Application Form Interview
Ability to make accurate and productive use of assessment, feedback and data to secure pupils' progress	✓		Application Form Interview
Know a range of strategies that promote excellent learning behaviours	✓		Teaching activity Interview
Evidence of leading the work of other adults in classrooms		✓	Application form Interview
Developing self and working with others			

Criteria	Essential	Desirable	Method of assessment
Commitment to own improvement through professional development / further study	✓		Application form
Be committed to engaging parents in the work of the school	✓		Application form Interview
Show commitment to upholding excellent levels of professional conduct as a teacher.	✓		Application form Interview
Safeguarding children			
Committed to ensuring all pupils in our school are kept safe.	✓		Application form Interview
Enhanced DBS check.	✓		Recruitment checks
Equal opportunities			
Committed to ensuring that all members of our school community can achieve excellence	✓		Application form Interview