

Company Registration No. 10421212 (England and Wales)

**INSPIRE PARTNERSHIP ACADEMY TRUST  
(A COMPANY LIMITED BY GUARANTEE)**

**TRUSTEES' STRATEGIC REPORT AND AUDITED FINANCIAL  
STATEMENTS  
FOR THE PERIOD ENDED 31 AUGUST 2017**

# INSPIRE PARTNERSHIP ACADEMY TRUST

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# INSPIRE PARTNERSHIP ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### Trustees

J Babbie (Appointed 11 October 2016)  
R Carpenter (Accounting Officer) (Appointed 1 June 2017)  
H Cheuk (Appointed 11 October 2016)  
F Dickson (Appointed 14 June 2017)  
D Ellison- Lee (Appointed 1 June 2017)  
B Essen (Appointed 11 October 2016)  
I Morley (Chair) (Appointed 11 October 2016)  
E Nedjari (Appointed 14 June 2017)  
K Wrixon (Appointed 1 June 2017)  
R Saysell (Appointed 11 October 2016 and resigned 14 September 2017)  
V Williams (Appointed 11 October 2016 and resigned 13 October 2017)

### Members

T Quinn  
R Love MBE  
S Curtis  
U Coyne  
I Morley

### Senior leadership team

R Carpenter	- CEO
N Sanghara	- Executive Head - Trust
M Carpenter	- Headteacher - Woodhill
R Bansil	- Executive Head - Foxfield
A Oldfield	- Headteacher - Rockliffe Manor

**Company registration number** 10421212 (England and Wales)

**Registered office** Inspire Partnership Academy Trust  
Foxfield Primary School  
Sandbach Place  
London  
SE18 7EX

<b>Academies operated</b>	<b>Location</b>	<b>Headteacher</b>
Inspire Partnership Academy Trust	Woolwich	R Carpenter
Woodhill School	Woolwich	M Carpenter
Foxfield School	Woolwich	R Bansil
Rockliffe Manor School	Plumstead	A Oldfield

**Independent auditor** Wilkins Kennedy  
Greytown House  
221-227 High Street  
Orpington  
Kent  
BR6 0NZ

# INSPIRE PARTNERSHIP ACADEMY TRUST

## REFERENCE AND ADMINISTRATIVE DETAILS

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### **Bankers**

Lloyds bank  
39 Threadneedle Street  
London  
EC2R 8AU

### **Solicitors**

Stone King LLP  
16 St John's Lane  
London  
EC1M 4BS

# INSPIRE PARTNERSHIP ACADEMY TRUST

## TRUSTEES' REPORT

### *FOR THE PERIOD ENDED 31 AUGUST 2017*

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The trustees present their annual report together with the financial statements and independent auditor's report of the charitable company for the period 11 October 2016 to 31 August 2017. The annual report serves the purposes of both a trustees' report, and a directors' report under company law.

The Trust operates three academies for children aged 4 -11. The Academies are in the areas of Greenwich. Please see below for pupil capacity:

Foxfield School  
Capacity of School 730 (630 +100 nursery)  
Number on Roll 614  
Number on roll of onsite Nursery 93

Rockliffe Manor School  
Capacity of School (210 + 26 Nursery)  
Number on Roll 205  
Number on roll of onsite Nursery - 26

Woodhill School  
Capacity of School 690 (600 + 90 Nursery)  
Number on Roll 528  
Number on roll of onsite Nursery - 63

#### **Structure, governance and management**

##### Constitution

The academy trust is a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the academy trust.

The trustees of Inspire Partnership Academy Trust are also the directors of the charitable company for the purposes of company law. Details of the trustees who served during the period are included in the Reference and Administrative Details on page 1.

The Academy Trust was incorporated on 11 October 2016 and is made up of 3 academies. All Academies have kept their original names, and obtained academy status from 1 June 2017.

##### Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

##### Principal activities

The principal activity of the Academy Trust is to advance for the public benefit education in the United Kingdom, in particular, but without prejudice to the generality of the foregoing, by establishing, maintaining, carrying on, managing and developing schools and settings offering a broad and balanced curriculum.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### *FOR THE PERIOD ENDED 31 AUGUST 2017*

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#### Method of recruitment and appointment or election of trustees

The Members of the Academy Trust shall comprise the signatories to the Memorandum and any person elected by the current members by passing a special resolution to appoint additional members provided that at any time the minimum number of members shall not be less than three. An employee of the Academy Trust cannot be a member of the Academy Trust.

The number of Trustees/ Directors shall not be less than three, but shall not be subject to any maximum. The Academy Trust shall have the following Trustees:

- up to 11 Trustees appointed by ordinary resolution
- The Chief Executive Officer
- A Minimum of 2 Parent Trustees (where there are no local Governing Bodies)

The Academy Trust may also have any Co-opted Trustee. A Co-opted Trustee means a person who is appointed to be a Trustee by being Co-opted by Trustees who have not themselves been so appointed. The Trustees may not co-opt an employee of the Academy Trust as a Co-opted Trustee if thereby the number of Trustees who are employees of the Academy Trust would exceed one third of the total number of Trustees including the Chief Executive Officer to the extent he or she is a Trustee.

The term of office for any Trustee shall be four years, save that this time limit shall not apply to any post which is held ex officio or the Chief Executive Officer. Subject to remaining eligible to be a particular type of Trustee, any Trustee may be reappointed or re-elected.

#### Policies and procedures adopted for the induction and training of trustees

During the period under review the Trust Board of Directors held 1 full Directors meeting. The training and induction provided for new Directors will depend on their existing experience. All new Directors will be given a tour of the Academy and the chance to meet with staff and students. All relevant Directors are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Directors. Trustees are able to access a range of training opportunities including internal training, training provided by the Academy's advisors and courses provided by other established Trustee and Governor training providers.

#### Organisational structure

The structure consists of four management levels: Inspire Partnership Trust Board, The Executive Team, the Local Governing Body and the Inspire Partnership Leadership Team. The aim of the management structure is to devolve responsibility and encourage involvement in decision making at all levels.

Inspire Partnership Academy Trust Directors Board are responsible for setting general policy, adopting an annual plan and budget monitoring for the Academies by the use of budget reports and making major decisions about the direction of Inspire Partnership Academy Trust, capital expenditure and senior staff appointments.

The Academy Leadership Team consists of the Executive Headteachers and Headteachers.

These leaders meet weekly to plan and implement the Inspire Partnership strategy at school level implementing the policies laid down by themselves, the local governing body, the Executive Team or Inspire Partnership Academy Trust Directors Board. As a group, the Senior Leadership Team is responsible for the authorisation of spending within agreed school budgets and the appointment of non-senior staff. Appointments of senior leader posts will require Director's authorisation.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### *FOR THE PERIOD ENDED 31 AUGUST 2017*

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#### Arrangements for setting pay and remuneration of key management personnel

The setting of the pay and remuneration for the Chief Executive Officer is devolved from Inspire Partnership Academy Trust Directors Board to a panel responsible for CEO performance management.

The pay and remuneration of the Executive Team below CEO level is set by the CEO and is currently aligned with Greenwich local authority pay and conditions, subject to a Trust wide review of HR and payroll provider which will be completed within the next twelve months.

Head Teacher pay within all Trust schools is set using the formula within the pay and conditions document applicable at the time of appointment. A panel consisting of members of the Executive Team and the Local Governing Body will set the exact pay within the pay range identified within the pay and conditions document.

#### **Objectives and activities**

##### Objects and aims

The principal object of the Academy is specifically restricted to the following: to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing schools offering a broad and balanced curriculum.

##### The Mission

We take collective responsibility of learning for everyone in our partnership: we are stronger together when harnessing the potential within our schools. We believe that all members of our community are assets with unique gifts to offer. We aspire for all of our children to be:

- Confident learners - who are motivated, independent and curious about the world
- Powerful learners - who have the confidence and skills to make a difference
- Ambitious learners - for both themselves and our communities

##### Objectives, strategies and activities

The main objectives of the Inspire Partnership during the period ended 31 August 2017 are summarised below:

The Inspire Partnership is a multi-academy trust which is committed to improving the life chances of every child with whom they work. Our vision is to create a successful family of schools (Multi Academy Trust) which plays a leading part in shaping the future of education and provision for learning on a local and national scale. We have the capacity, knowledge and commitment to transform the lives of children within and beyond our immediate school communities. In becoming a Multi Academy Trust, we are committed to harnessing our collective capacity in order to innovate, spread best

practice across schools and shape the future of the education landscape, including influencing policy and practice.

The Trust does this by:

- Developing a culture in which improving the quality of teaching is seen as central;
- Working with school leaders on developing the highest quality leadership systems and personnel;
- Ensuring children have a wide range of sporting, cultural and artistic experiences as well as mastery of core learning skills.

The Inspire Partnership community values diversity and seeks to give everyone in the school an equal chance to learn, work and live, free from the action, or fear, of racism, discrimination, or prejudice. By our actions we will work together to develop the potential of all pupils academically, socially, culturally and psychologically and to establish a community that is just and fair for all people who work within the Partnership.

Pupils will be happy and enthused by the curriculum, social and physical challenges posed by their experience at school. They will be independent learners, aware of how to learn and of the role of emotions and dispositions in the learning process, which they draw on to address challenge and difficulty.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### *FOR THE PERIOD ENDED 31 AUGUST 2017*

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#### Objectives, strategies and activities

All staff will have the opportunity to develop further as self-directed, reflective learners, through working collaboratively with others to enhance their own expertise and through a programme of high quality professional development which is evaluated for impact. Through their passion, teachers will enthuse and inspire others to explore new ideas.

Parents will fulfill their roles as true partners, recognizing their role in the student- School - parent partnership to ensure that their child realises his/her potential.

Directors will contribute to the life of the school on a wider scale, acting as critical friends to support the school in becoming a recognised centre of excellence.

#### Public benefit

The Directors confirm that they have referred to the guidance contained in the Charity Commission's general guidance on Public Benefit when reviewing the charity's aim and objectives and in planning future activities. In particular, the Directors consider how planned activities will contribute to the aims and objectives they have set.

The Trust adopts the admission policies of the Local Education authority in which it works. For full details see the individual school websites.

## **Strategic report**

### **Achievements and performance**

Pupils enter the Schools from a wide range of social, cultural and economic backgrounds. The schools pride themselves on being inclusive schools that offer an outstanding curriculum which connects learning experiences with diversity, inclusion and themes of global citizenship.

See below for the percentage of pupils eligible for free school meals, from ethnic minority backgrounds and on the Special Educational Needs register for each school:

#### Foxfield School

- 38 % of pupils eligible for Pupil Premium
- 79 % of pupils from ethnic minority backgrounds
- 19.5 % of children on SEN register

#### Rockliffe Manor School

- 30% of pupils eligible for Pupil Premium
- 57 % of pupils from ethnic minority backgrounds
- 11 % of children on SEN register

#### Woodhill School

- 67% of pupils eligible for Pupil Premium
- 75% of pupils from ethnic minority backgrounds
- 20% of children on SEN register

To ensure that standards are continually raised the Inspire Partnership delivers a programme of internal and external reviews of curriculum areas and has an external quality assurance review as part of its membership of Challenge Partners. We also have a 'core offer' of professional development which underpins staff training and learning within the Trust.



# INSPIRE PARTNERSHIP ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### *FOR THE PERIOD ENDED 31 AUGUST 2017*

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Using the key performance indicators in the new Ofsted framework the Executive Team currently grades:

- Foxfield School as 'Outstanding'
- Rockliffe Manor School as 'Good'
- Woodhill School as 'Good'

This is supported by the latest Ofsted inspections and Inspire Partnership Academy Trust Internal monitoring systems.

#### Key performance indicators

One of our Partnership KPIs is the Ofsted Framework for Inspection. Inspectors must judge the quality of education provided in the school. This is the overarching judgement by which our schools are evaluated.

We invite external challenge to support Trust evaluation through our membership of Challenge Partners. This provides external validation of our strengths and areas for development, focussing mainly on the impact of teaching on learning. Through the Inspire Partnership core offer, this is supplemented by:

- internal moderation of standards in core subject areas
- benchmarking Trust standards with Partnership exemplification materials
- sharing best practice through Partnership hub meetings
- Cross school learning walks and monitoring
- Termly Improvement Partner visits for school leaders

Our broader aims are to ensure that our leadership of teacher development enables everyone to make a contribution within our schools, between our schools and beyond our schools. This then maximises our potential to ensure staff retain the triple focus of being:

- Inner facing – in tune with our own personal learning needs and capacity to learn
- Outer facing – actively seeking to learn from other organisations and engaging in evidence to inform practice
- Other facing – able to support and learn with others because of an expectation about how important our relationships and interdependency are for each other

The performance tables for each school can be found on their websites.

#### Going concern

After making appropriate enquiries, the board of trustees has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of trustees continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

**FOR THE PERIOD ENDED 31 AUGUST 2017**

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### **Financial review**

Most of the Academy's income is obtained from the Education and Skills Funding Agency (ESFA) and the Local Authority in the form of recurrent grants, some of which are restricted to particular purposes. The grants received from the ESFA during the period ended 31 August 2017 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Academy also receives grants for fixed assets from the ESFA. In accordance with the Charities Statement of Recommended Practice, 'Accounting and Reporting by Charities' (SORP 2015), such grants are shown in the Statement of Financial Activities as restricted income in the fixed asset fund. The restricted fixed asset fund balance is reduced by annual depreciation charges over the expected useful life of the assets concerned.

During the period ended 31 August 2017, total expenditure of £4,639k was met by recurrent grant funding from the ESFA together with other incoming resources. The excess of income over expenditure the period (excluding pension deficit on conversion, restricted fixed asset funds and transfers to restricted fixed asset funds) was £466k.

At 31 August 2017 the net book value of fixed assets was £52k. Movements in tangible fixed assets are shown in note 12 to the financial statements. The assets were used exclusively for providing education and the associated support services to the pupils of the Academy.

The Local Government pension scheme, in which the Academy participates, showed a deficit of £2,935k at 31 August 2017

### Reserves policy

The directors review the reserve levels of the Academy annually. This review encompasses the nature of income and expenditure streams, the need to match income with commitments and the nature of reserves. The directors have determined that the appropriate level of free reserves should be equivalent to 4 week's expenditure, which is approximately £ 750k.

The reason for this is to provide sufficient working capital to cover delays between spending and receipt of grants and to provide a cushion to deal with unexpected emergencies such as urgent maintenance. The academy's current level of free reserves is £723k (total funds less the amount held in fixed assets and restricted funds). The trustees' will review the policy regularly and try and build up the free reserves to the sufficient level.

The Academy held fund balances at 31 August 2017 of £(2,258)k comprising £(2,981)k of restricted funds and £723k of unrestricted general funds. Of the restricted funds, £52k is represented by tangible fixed assets, £10k by unspent grants and £(108) in a loan due to the local authority . The Pension reserve which is considered part of restricted funds was £2,935k in deficit.

### Investment policy and powers

Under the Memorandum and Articles of Association, the academy has the power to invest funds not immediately required for its own purposes, in any way the Trustees see fit. The organisation has a positive cash balance to cover eventualities and unforeseen expenses. The banking facilities are reviewed on a regular basis.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

### *FOR THE PERIOD ENDED 31 AUGUST 2017*

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#### Principal risks and uncertainties

The Directors have assessed the major risks to which the Academy is exposed, in particular those relating to the specific teaching, provision of facilities and other operational areas of the Academy, and its finances particularly in respect to funding Arrangements where further cuts in grants are anticipated. The one and three year budgeting process is used to flag future changes in grants, and ensures planned resources allow the Academy to meet its objectives while staying within financial limits.

The Directors have implemented a number of systems to assess risks that the school faces, especially in the operational areas (e.g. in relation to teaching, health and safety, bullying and school trips) and in relation to the control of finance. The Directors have introduced systems, including operational procedures and internal financial controls in order to minimise risk. Where significant financial risk still remains they have ensured they have adequate insurance cover. The Academy has an effective system of internal financial controls and this is explained in more detail in the Governance Statement.

The principal risks to Inspire Partnership Academy Trust are:

1. The main financial risks, relate to the risk of an income shortfall due to the likelihood of further government spending reductions affecting our general grant.
2. Failure to achieve the highest quality standards for children. In order to mitigate this risk Directors ensure high quality recruitment and performance management of all senior staff. All systems and processes are focussed on school improvement, there is a rigorous monitoring and accountability system focussing on children's outcomes.
3. Failure to use funds effectively. Financial management processes are being re-defined to ensure there is clarity over financial accountability which ensures principles of best value, transparency of information and a focus on core work.
4. The increase in portfolio means the trust has to ensure greater level of central compliance. The trust is putting in place a range of both internal and external systems to ensure compliance with statutory and industry specific guidelines.

The Inspire Partnership Academy Trust has a risk register that lists the key risks and discusses mitigating factors. This is reviewed on both in terms of ensuring that the mitigating factors are still relevant and whether any of the action plans need reviewing. We have a named Trustee who is responsible for monitoring our management of risk.

#### Financial and risk management objectives and policies

The financial risks to which The Academy is exposed to relate primarily to:

- Change in government and legislation
- Potential of reduced funding and cash flow
- Reduction in student numbers

A risk arises in relation to the defined benefit pension scheme, due to the fact that there is a deficit of £2,935k.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## TRUSTEES' REPORT (CONTINUED)

**FOR THE PERIOD ENDED 31 AUGUST 2017**

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### **Plans for future periods**

The Trust will continue striving to improve the levels of performance of its students at all levels and will continue its efforts to ensure its students are fully prepared for the next steps in their school life. At Board level the Trust will work with Local Authorities, the Department for Education and individual schools to grow the number of schools at a manageable rate.

The schools know their strengths and weaknesses based on continual self-assessment. External validation through an annual programme of external review- is well used to formulate developments. The School Development Plan is succinct and well-focussed on key developmental areas. Subject areas also assess their outcomes and plan developments accordingly.

Subject areas that are underperforming are challenged and supported so that improvements are made. Colleagues that require support to improve their own professional practice are similarly challenged and supported. Interventions for students are thorough, although these are being modified to focus even more clearly of key strategic areas for improvement.

The culture is one of openness and senior staff and teaching staff are clear about the need to collaborate and commit to their own professional development.

### **Auditor**

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The trustees' report, incorporating a strategic report, was approved by order of the board of trustees, as the company directors, on 14 December 2017 and signed on its behalf by:

R Carpenter  
**Accounting Officer**

I Morley  
**Chair**

# INSPIRE PARTNERSHIP ACADEMY TRUST

## GOVERNANCE STATEMENT

**FOR THE PERIOD ENDED 31 AUGUST 2017**

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### Scope of responsibility

As trustees we acknowledge we have overall responsibility for ensuring that Inspire Partnership Academy Trust has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The board of trustees has delegated the day-to-day responsibility to the Headteacher, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Inspire Partnership Academy Trust and the Secretary of State for Education. They are also responsible for reporting to the board of trustees any material weaknesses or breakdowns in internal control.

### Governance

The information on governance included here supplements that described in the Trustees' Report and in the Statement of Trustees' Responsibilities. The board of trustees has formally met one time during the period. Attendance during the period at meetings of the board of trustees was as follows:

<b>Trustees</b>	<b>Meetings attended</b>	<b>Out of possible</b>
J Babbie (Appointed 11 October 2016)	1	1
R Carpenter (Accounting Officer) (Appointed 1 June 2017)	1	1
H Cheuk (Appointed 11 October 2016)	1	1
F Dickson (Appointed 14 June 2017)	1	1
D Ellison- Lee (Appointed 1 June 2017)	1	1
B Essen (Appointed 11 October 2016)	1	1
I Morley (Chair) (Appointed 11 October 2016)	1	1
E Nedjari (Appointed 14 June 2017)	1	1
K Wrixon (Appointed 1 June 2017)	0	1
R Saysell (Appointed 11 October 2016 and resigned 14 September 2017)	0	1
V Williams (Appointed 11 October 2016 and resigned 13 October 2017)	1	1

During the course of the year there has been a review of governance which has led to the following changes.

- The number of members was 5 at the beginning of the year. It is now four and the Trust is working towards having five by early 2018 to bring it in line with the best practice principles contained within the ESFA handbook.
- Trustees have all completed a skills audit which has identified areas of trustee expertise and potential skills we wish to recruit to. We have shared this with the RSC and are in the process of recruiting additional trustees with experience of financial management, property services management and project management.
- The Trust is in the process of removing all Chairs of Governors from its Board of Directors to ensure that there is clear lines of accountability between the two governance processes. The Board of Directors has undertaken a recruitment campaign with Academy Ambassadors and SGOSS to move the number from five to seven and has a target of ten by 2018.
- The Board of Directors has re-written the Decision Making matrix to make sure there is clarity on where responsibility and accountability lies at all operational and governance levels.

The finance committee did not meet in the period, its purpose is to deal with all matters in regard to finance and audit.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

**FOR THE PERIOD ENDED 31 AUGUST 2017**

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### **Review of value for money**

As accounting officer the Headteacher has responsibility for ensuring that the academy trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the trust's use of its resources has provided good value for money during each academic year, and reports to the board of directors where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the trust has delivered improved value for money during the year by:

- The Academy Trust has taken advantage of group negotiation in respect of larger contracts to provide security, economies of scale and expertise in specialist areas.
- Over the past financial year the Trust has achieved Value for Money because results in all of the schools that were in the Trust for the whole financial year have improved significantly.

### **The purpose of the system of internal control**

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in Inspire Partnership Academy Trust for the period 11 October 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements.

### **Capacity to handle risk**

The board of trustees has reviewed the key risks to which the academy trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of trustees is of the view that there is a formal ongoing process for identifying, evaluating and managing the academy trust's significant risks that has been in place for the period 11 October 2016 to 31 August 2017 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the board of trustees.

### **The risk and control framework**

The academy trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of trustees;
- regular reviews by the finance and general purposes committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint a Responsible Officer. However, the Governors will appoint an internal audit function at the next Trustees Meeting after the year end. The role will include giving advice on financial matters and performing a range of checks on the Academy Trust's financial systems.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## GOVERNANCE STATEMENT (CONTINUED)

*FOR THE PERIOD ENDED 31 AUGUST 2017*

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### **Review of effectiveness**

As accounting officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the period in question the review has been informed by:

- the work of the external auditor;
- the financial management and governance self-assessment process [if relevant];
- the work of the executive managers within the academy trust who have responsibility for the development and maintenance of the internal control framework.

The accounting officer has been advised of the implications of the result of their review of the system of internal control by the Board and a plan to address weaknesses [if relevant] and ensure continuous improvement of the system is in place.

Approved by order of the board of trustees on 14 December 2017 and signed on its behalf by:

R Carpenter  
**Accounting Officer**

I Morley  
**Chair**

# INSPIRE PARTNERSHIP ACADEMY TRUST

## STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE

*FOR THE PERIOD ENDED 31 AUGUST 2017*

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As accounting officer of Inspire Partnership Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with ESFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2016.

I confirm that I and the academy trust's board of trustees are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2016.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

R Carpenter  
**Accounting Officer**

14 December 2017



# INSPIRE PARTNERSHIP ACADEMY TRUST

## STATEMENT OF TRUSTEES' RESPONSIBILITIES

**FOR THE PERIOD ENDED 31 AUGUST 2017**

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The trustees (who also act as governors for Inspire Partnership Academy Trust and are also the directors of Inspire Partnership Academy Trust for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction issued by the Education and Skills Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from ESFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 14 December 2017 and signed on its behalf by:

R Carpenter  
**Accounting Officer**

I Morley  
Chair

# INSPIRE PARTNERSHIP ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INSPIRE PARTNERSHIP ACADEMY TRUST

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### Opinion

We have audited the financial statements of Inspire Partnership Academy Trust (the 'Academy Trust') for the period ended 31 August 2017 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice), the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017 issued by the Education and Skills Funding Agency.

In our opinion the financial statements:

- give a true and fair view of the state of the Academy Trust's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure, for the period then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2016 to 2017.

### Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter – no valuation available for Land and Buildings

No audit evidence was available to us with regard to the value of the Academy's land and buildings. This information has been requested from the ESFA but had not been received for the year end to which these financial statements relate. Owing to the lack of information provided by the ESFA that would normally be available to an academy, we are unable to obtain sufficient appropriate audit evidence regarding the value of the land and buildings and thus no value has been included within these financial statements.

Our audit report has not been qualified in this respect.

### Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INSPIRE PARTNERSHIP ACADEMY TRUST (CONTINUED)

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### **Other information**

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

### **Opinions on other matters prescribed by the Companies Act 2006**

In our opinion, based on the work undertaken in the course of our audit:

- the information given in the Trustees' Report including the incorporated strategic report for the financial period for which the financial statements are prepared is consistent with the financial statements; and
- the Trustees' Report including the incorporated strategic report has been prepared in accordance with applicable legal requirements.

### **Matters on which we are required to report by exception**

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report, including the incorporated strategic report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

### **Responsibilities of trustees**

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Academy Trust, or have no realistic alternative but to do so.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF INSPIRE PARTNERSHIP ACADEMY TRUST (CONTINUED)

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### Auditor's responsibilities for the audit of the accounts

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: <http://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

### Use of our report

This report is made solely to the Academy Trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act. Our audit work has been undertaken so that we might state to the Academy Trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Academy Trust and the Academy Trust's members as a body, for our audit work, for this report, or for the opinions we have formed.

**Michelle Wilkes (Senior Statutory Auditor)**  
for and on behalf of Wilkins Kennedy

.....

**Statutory Auditor**  
**Chartered Accountants**

Greytown House  
221-227 High Street  
Orpington  
Kent  
BR6 0NZ

# INSPIRE PARTNERSHIP ACADEMY TRUST

## INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO INSPIRE PARTNERSHIP ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY

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In accordance with the terms of our engagement letter dated 5 June 2017 and further to the requirements of the Education and Skills Funding Agency (ESFA) as included in the Academies Accounts Direction 2016 to 2017, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Inspire Partnership Academy Trust during the period 11 October 2016 to 31 August 2017 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Inspire Partnership Academy Trust and ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Inspire Partnership Academy Trust and ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Inspire Partnership Academy Trust and ESFA, for our work, for this report, or for the conclusion we have formed.

### **Respective responsibilities of Inspire Partnership Academy Trust's accounting officer and the reporting accountant**

The accounting officer is responsible, under the requirements of Inspire Partnership Academy Trust's funding agreement with the Secretary of State for Education dated 30 May 2017 and the Academies Financial Handbook, extant from 1 September 2016, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2016 to 2017. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 11 October 2016 to 31 August 2017 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

### **Approach**

We conducted our engagement in accordance with the Academies Accounts Direction 2016 to 2017 issued by ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Our work included identification and assessment of the design and operational effectiveness of the controls, policies and procedures that have been implemented to ensure compliance with the framework of authorities including high level financial control areas and areas assessed of presenting a higher risk of impropriety. We undertook detailed testing, based on our assessment of risk of material irregularity, where such controls, policies and procedures apply to classes of transactions. This work was integrated with our audit on the financial statements to the extent evidence from the conduct of that audit supports the regularity conclusion as well as additional testing based on our assessment of risk of material irregularity.

# **INSPIRE PARTNERSHIP ACADEMY TRUST**

## **INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO INSPIRE PARTNERSHIP ACADEMY TRUST AND THE EDUCATION AND SKILLS FUNDING AGENCY (CONTINUED)**

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### **Conclusion**

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 11 October 2016 to 31 August 2017 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

### **Reporting Accountant**

Wilkins Kennedy

Dated: 16 December 2017

# INSPIRE PARTNERSHIP ACADEMY TRUST

## STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 AUGUST 2017

	Notes	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2017 £'000
<b>Income and endowments from:</b>					
Donations and capital grants	3	22	-	-	22
Charitable activities:					
- Funding for educational operations	4	-	2,400	-	2,400
Other trading activities	5	97	-	-	97
<b>Total income and endowments</b>		119	2,400	-	2,519
<b>Expenditure on:</b>					
Charitable activities:					
- Educational operations	7	21	2,763	5	2,789
Charitable expenditure - transfer from local authority on conversion	23	(736)	2,643	(57)	1,850
<b>Total expenditure</b>	6	(715)	5,406	(52)	4,639
<b>Net income/(expenditure)</b>		834	(3,006)	52	(2,120)
Transfers between funds		(111)	219	(108)	-
<b>Other recognised gains and losses</b>					
Actuarial losses on defined benefit pension schemes	18	-	(138)	-	(138)
<b>Net movement in funds</b>		723	(2,925)	(56)	(2,258)
<b>Reconciliation of funds</b>					
Total funds brought forward		-	-	-	-
Total funds carried forward		723	(2,925)	(56)	(2,258)

# INSPIRE PARTNERSHIP ACADEMY TRUST

## BALANCE SHEET

AS AT 31 AUGUST 2017

	Notes	2017	
		£'000	£'000
<b>Fixed assets</b>			
Tangible assets	11		52
<b>Current assets</b>			
Debtors	12	725	
Cash at bank and in hand		538	
		<u>1,263</u>	
<b>Current liabilities</b>			
Creditors: amounts falling due within one year	13	(584)	
		<u></u>	
<b>Net current assets</b>			679
<b>Total assets less current liabilities</b>			<u>731</u>
Creditors: amounts falling due after more than one year	14		(54)
			<u></u>
<b>Net assets excluding pension liability</b>			677
Defined benefit pension liability	18		(2,935)
			<u></u>
<b>Net assets</b>			<u>(2,258)</u>
<b>Funds of the academy trust:</b>			
<b>Restricted funds</b>	16		
- Fixed asset funds			(56)
- Restricted income funds			10
- Pension reserve			(2,935)
			<u></u>
<b>Total restricted funds</b>			(2,981)
<b>Unrestricted income funds</b>	16		723
			<u></u>
<b>Total funds</b>			<u><u>(2,258)</u></u>

The financial statements set out on pages 21 to 42 were approved by the board of trustees and authorised for issue on 14 December 2017 and are signed on its behalf by:

R Carpenter  
Accounting Officer

I Morley  
Chair  
Company Number 10421212



# INSPIRE PARTNERSHIP ACADEMY TRUST

## STATEMENT OF CASH FLOWS

FOR THE PERIOD ENDED 31 AUGUST 2017

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	Notes	2017 £'000	£'000
<b>Cash flows from operating activities</b>			
Net cash used in operating activities	19		(313)
Cash funds transferred on conversion			743
			<u>430</u>
<b>Cash flows from financing activities</b>			
Repayment of long term bank loan		54	
Repayment of other loan		54	
		<u>108</u>	
<b>Change in cash and cash equivalents in the reporting period</b>			<u>538</u>
Cash and cash equivalents at 11 October 2016			-
<b>Cash and cash equivalents at 31 August 2017</b>			<u><u>538</u></u>

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS

### FOR THE PERIOD ENDED 31 AUGUST 2017

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#### 1 Accounting policies

Inspire Partnership Academy Trust is a charitable company. The address of its principal place of business is given on page 1 and the nature of its operations are set out in the trustees' report.

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

##### 1.1 Basis of preparation

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2016 to 2017 issued by ESFA, the Charities Act 2011 and the Companies Act 2006.

Inspire Partnership Academy Trust meets the definition of a public benefit entity under FRS 102.

These financial statements have been prepared for the period 11 October 2016 to 31 August 2017 which is a period of less than twelve months. Academy trusts are required by the Education Funding Agency to report annually to 31 August and the academy trust is not permitted under the Companies Act 2006 to extend its accounting reference date to more than eighteen months but it may shorten it.

##### 1.2 Going concern

The trustees assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The trustees make this assessment in respect of a period of at least one year from the date of authorisation for issue of the financial statements and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements.

##### 1.3 Conversion to an academy trust

The conversion from a state maintained school to an academy trust involved the transfer of identifiable assets and liabilities and the operation of the school for £nil consideration. The substance of the transfer is that of a gift and it has been accounted for on that basis as set out below.

The assets and liabilities transferred on conversion from the schools listed on page 1 to the academy trust have been valued at their fair value. The fair value has been derived based on that of equivalent items. The amounts have been recognised under the appropriate balance sheet categories, with a corresponding amount recognised in Charitable activities – transfer from local authority on conversion in the Statement of Financial Activities and analysed under unrestricted funds, restricted general funds and restricted fixed asset funds. Further details of the transaction are set out in note 23.

##### 1.4 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE PERIOD ENDED 31 AUGUST 2017

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#### 1 Accounting policies

(Continued)

##### Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

##### Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the statement of financial activities in the period in which it is receivable (where there are no performance-related conditions), where the receipt is probable and it can be measured reliably.

##### Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

##### Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

##### Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

##### Donated fixed assets

Donated fixed assets are measured at fair value unless it is impractical to measure this reliably, in which case the cost of the item to the donor is used. The gain is recognised as income from donations and a corresponding amount is included in the appropriate fixed asset category and depreciated over the useful economic life in accordance with the academy trust's accounting policies.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

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### 1 Accounting policies

(Continued)

#### 1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

##### Expenditure on raising funds

This includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

##### Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

##### Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management, trustees' meetings and reimbursed expenses.

#### 1.6 Tangible fixed assets and depreciation

Assets costing £2,000 or a group of items costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Computer equipment	3 years
Fixtures, fittings & equipment	5 years

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

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### 1 Accounting policies

(Continued)

#### 1.7 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

#### 1.8 Leasing commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

#### 1.9 Financial instruments

The academy trust only holds basic financial instruments as defined in FRS 102. The financial assets and financial liabilities of the academy trust and their measurement basis are as follows.

##### Financial assets

Trade and other debtors are basic financial instruments and are debt instruments measured at amortised cost. Prepayments are not financial instruments.

Cash at bank is classified as a basic financial instrument and is measured at face value.

##### Financial liabilities

Trade creditors, accruals and other creditors are financial instruments, and are measured at amortised cost. Taxation and social security are not included in the financial instruments disclosure definition.

Deferred income is not deemed to be a financial liability, as the cash settlement has already taken place and there is an obligation to deliver services rather than cash or another financial instrument.

#### 1.10 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### 1.11 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 18, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

*FOR THE PERIOD ENDED 31 AUGUST 2017*

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### 1 Accounting policies

(Continued)

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

#### 1.12 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the trustees.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by funders where the asset acquired or created is held for a specific purpose.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE PERIOD ENDED 31 AUGUST 2017

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#### 2 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

##### Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 18, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2016 has been used by the actuary in valuing the pensions liability at 31 August 2017. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

##### Critical areas of judgement

###### *Useful economic lives of tangible assets*

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 12 for the carrying amount of the property plant and equipment, and note 1.6 for the useful economic lives for each class of assets.

###### *Bad debts*

Debtors are regularly reviewed for recoverability, any debts which in the opinion of management are not recoverable are provided for as a specific bad debt.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

#### 3 Donations and capital grants

	Unrestricted funds £'000	Restricted funds £'000	Total 2017 £'000
Other donations	22	-	22

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

### 4 Funding for the academy trust's educational operations

	Unrestricted funds £'000	Restricted funds £'000	Total 2017 £'000
<b>DfE / ESFA grants</b>			
General annual grant (GAG)	-	1,796	1,796
Start up grants	-	86	86
Other DfE / ESFA grants	-	302	302
	-----	-----	-----
	-	2,184	2,184
	=====	=====	=====
<b>Other government grants</b>			
Local authority grants	-	216	216
	-----	-----	-----
<b>Total funding</b>	-	2,400	2,400
	=====	=====	=====

### 5 Other trading activities

	Unrestricted funds £'000	Restricted funds £'000	Total 2017 £'000
Hire of facilities	2	-	2
Catering income	17	-	17
Other income	78	-	78
	-----	-----	-----
	97	-	97
	=====	=====	=====

### 6 Expenditure

	Staff costs £'000	Premises & equipment £'000	Other costs £'000	Total 2017 £'000
Academy's educational operations				
- Direct costs	1,697	-	155	1,852
- Allocated support costs	333	126	478	937
	-----	-----	-----	-----
	2,030	126	633	2,789
	=====	=====	=====	=====

Net income/(expenditure) for the period includes:

	2017 £'000
Fees payable to auditor for audit services	18
Depreciation of tangible fixed assets	5
Net interest on defined benefit pension liability	18
	=====



# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

### 6 Expenditure (Continued)

#### Central services

The academy trust has provided the following central services to its academies during the period:

- financial services;
- legal services; and
- educational support services

The academy trust charges for these services on the following basis:

7% of GAG (including ESG but excluding ESFA funded high needs)

The amounts charged during the period were as follows:

	<b>Total £'000</b>
Inspire Partnership Academy Trust	-
Woodhill School	54
Foxfield School	52
Rockliffe Manor School	19
	125
	125

### 7 Charitable activities

	<b>Unrestricted funds £'000</b>	<b>Restricted funds £'000</b>	<b>Total 2017 £'000</b>
Direct costs - educational operations	-	1,852	1,852
Support costs - educational operations	21	916	937
	21	2,768	2,789
	21	2,768	2,789
			<b>2017 £'000</b>
<b>Analysis of support costs</b>			
Support staff costs			333
Depreciation and amortisation			5
Technology costs			14
Premises costs			114
Other support costs			427
Governance costs			44
			937
			937

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

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### 8 Staff costs

	<b>2017</b>
	<b>£'000</b>
Wages and salaries	1,462
Social security costs	141
Operating costs of defined benefit pension schemes	378
	<hr/>
Staff costs	1,981
Supply staff costs	44
Staff development and other staff costs	5
	<hr/>
Total staff expenditure	2,030
	<hr/> <hr/>

### Staff numbers

The average number of persons, by headcount, employed by the academy trust during the period was as follows:

	<b>2017</b>
	<b>Number</b>
Teachers	66
Administration and support	127
Management	26
	<hr/>
	219
	<hr/> <hr/>

### Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	<b>2017</b>
	<b>Number</b>
£60,000 - £70,000	7
£80,001 - £90,000	1
£90,001 - £100,000	2
£120,001 - £130,000	1
	<hr/> <hr/>

### Key management personnel

The key management personnel of the academy trust comprise the trustees and the senior management team as listed on page 1. The total amount of employee benefits (including employer national insurance and pension contributions) received by key management personnel for their services to the academy trust was £150k.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

### 9 Trustees' remuneration and expenses

One Trustee has been paid remuneration or has received other benefits from an employment with the academy trust. The CEO only receives remuneration in respect of services he provided undertaking the role of CEO under his contract of employment, and not in respect of his services as trustees.

The value of trustees' remuneration and other benefits was as follows:

R Carpenter (Chief Executive Officer) (3 months)

- Remuneration: £30,001 - £35,000
- Employers pension contributions £5,000 - £10,000

### 10 Trustees and officers insurance

The academy trust has opted into the Department for Education's Risk Protection Arrangement (RPA), an alternative to insurance where UK government funds cover losses that arise. This scheme protects trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy trust business, and provides cover up to £10,000,000. It is not possible to quantify the trustees and officers indemnity element from the overall cost of the RPA scheme.

### 11 Tangible fixed assets

	Computer equipment £'000	Fixtures, fittings & equipment £'000	Total £'000
<b>Cost</b>			
At 11 October 2016	-	-	-
Transfer on conversion	16	41	57
	<hr/>	<hr/>	<hr/>
At 31 August 2017	16	41	57
	<hr/>	<hr/>	<hr/>
<b>Depreciation</b>			
At 11 October 2016	-	-	-
Charge for the period	1	4	5
	<hr/>	<hr/>	<hr/>
At 31 August 2017	1	4	5
	<hr/>	<hr/>	<hr/>
<b>Net book value</b>			
At 31 August 2017	15	37	52
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

### 12 Debtors

	2017 £'000
VAT recoverable	70
Other debtors	429
Prepayments and accrued income	226
	<hr/>
	725
	<hr/> <hr/>

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

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<b>13 Creditors: amounts falling due within one year</b>	<b>2017</b>
	<b>£'000</b>
Local Authority loans	54
Trade creditors	22
Other taxation and social security	147
Other creditors	135
Accruals and deferred income	226
	<u>584</u>
	<u>584</u>
<b>14 Creditors: amounts falling due after more than one year</b>	<b>2017</b>
	<b>£'000</b>
Other loans	54
	<u>54</u>
	<u>54</u>
<b>Analysis of loans</b>	
Wholly repayable within five years	108
Less: included in current liabilities	(54)
	<u>54</u>
Amounts included above	54
	<u>54</u>
	<u>54</u>
<b>Loan maturity</b>	
Debt due in one year or less	54
Due in more than one year but not more than two years	54
	<u>108</u>
	<u>108</u>
	<u>108</u>
Included within loans is an amount due to the Local authority due in two annual repayments of £54k which includes interest.	
<b>15 Financial instruments</b>	<b>2017</b>
	<b>£'000</b>
<b>Carrying amount of financial assets</b>	
Debt instruments measured at amortised cost	429
	<u>429</u>
	<u>429</u>
<b>Carrying amount of financial liabilities</b>	
Measured at amortised cost	349
	<u>349</u>
	<u>349</u>

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# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

### 16 Funds

	Income £'000	Expenditure £'000	Gains, losses and transfers £'000	Balance at 31 August 2017 £'000
<b>Restricted general funds</b>				
General Annual Grant	1,796	(2,005)	219	10
Start up grants	86	(86)	-	-
Other DfE / ESFA grants	302	(302)	-	-
Other government grants	216	(216)	-	-
	<u>2,400</u>	<u>(2,609)</u>	<u>219</u>	<u>10</u>
Funds excluding pensions	-	(2,797)	(138)	(2,935)
Pension reserve	-	-	-	-
	<u>2,400</u>	<u>(5,406)</u>	<u>81</u>	<u>(2,925)</u>
<b>Restricted fixed asset funds</b>				
Transferred on conversion	-	52	-	52
Local authority loan	-	-	(108)	(108)
	<u>-</u>	<u>52</u>	<u>(108)</u>	<u>(56)</u>
<b>Total restricted funds</b>	<u>2,400</u>	<u>(5,354)</u>	<u>(27)</u>	<u>(2,981)</u>
<b>Unrestricted funds</b>				
General funds	119	715	(111)	723
	<u>119</u>	<u>715</u>	<u>(111)</u>	<u>723</u>
<b>Total funds</b>	<u>2,519</u>	<u>(4,639)</u>	<u>(138)</u>	<u>(2,258)</u>

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: Income received from the ESFA to cover the normal running costs of the Academy.

Under the funding agreement with the Secretary of State, the academy was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2017.

Start Up Grants: This includes money received from the ESFA to convert from a local authority school to an Academy.

Other DFE/ESFA grants: This includes the pupil premium, rates relief and universal free school meals.

Other government grants: This includes early years, pupil premium and High Needs.

The transfer of funds relates to the purchase of fixed assets during the period, capital grants used for expenditure purposes, and the overspend on GAG.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

### 16 Funds

(Continued)

#### Total funds analysis by academy

	<b>Total £'000</b>
Fund balances at 31 August 2017 were allocated as follows:	
Inspire Partnership Academy Trust	144
Woodhill School	177
Foxfield School	381
Rockliffe Manor School	31
	<hr/>
Total before fixed assets fund and pension reserve	733
Restricted fixed asset fund	(56)
Pension reserve	(2,935)
	<hr/>
Total funds	(2,258)
	<hr/> <hr/>

#### Total cost analysis by academy

Expenditure incurred by each academy during the year was as follows:

	<b>Teaching and educational support staff costs £'000</b>	<b>Other support staff costs £'000</b>	<b>Educational supplies £'000</b>	<b>Other costs excluding depreciation £'000</b>	<b>Total £'000</b>
Inspire Partnership Academy Trust	42	136	-	121	299
Woodhill School	654	76	51	269	1,050
Foxfield School	747	83	28	189	1,047
Rockliffe Manor School	236	38	16	98	388
	<hr/>	<hr/>	<hr/>	<hr/>	<hr/>
	1,679	333	95	677	2,784
	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>	<hr/> <hr/>

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

### 17 Analysis of net assets between funds

	Unrestricted Funds £'000	Restricted funds: General £'000	Fixed asset £'000	Total 2017 £'000
<b>Fund balances at 31 August 2017 are represented by:</b>				
Tangible fixed assets	-	-	52	52
Current assets	723	540	-	1,263
Creditors falling due within one year	-	(530)	(54)	(584)
Creditors falling due after one year	-	-	(54)	(54)
Defined benefit pension liability	-	(2,935)	-	(2,935)
	<u>723</u>	<u>(2,925)</u>	<u>(56)</u>	<u>(2,258)</u>

### 18 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by Royal Borough of Greenwich. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2016.

Contributions amounting to £64k were payable to the schemes at 31 August 2017 and are included within creditors.

#### Teachers' Pension Scheme

##### Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

##### Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE PERIOD ENDED 31 AUGUST 2017

#### 18 Pensions and similar obligations

(Continued)

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The employer's pension costs paid to the TPS in the period amounted to £144k.

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

#### Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 24% for employers and 5.5% to 12.5% for employees.

The LGPS obligation relates to the employees of the academy trust who were employees transferred as part of the conversion from the maintained school (as described in note 23) together with new employees who joined the scheme in the period. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2017 £'000
Employer's contributions	98
Employees' contributions	32
Total contributions	130



# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

### 18 Pensions and similar obligations (Continued)

Principal actuarial assumptions	2017 %
Rate of increases in salaries	4.2
Rate of increase for pensions in payment	2.7
Discount rate	2.6
Inflation assumption (CPI)	2.7

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2017 Years
Retiring today	
- Males	22.6
- Females	24.8
Retiring in 20 years	
- Males	24.7
- Females	27.0

Scheme liabilities would have been affected by changes in assumptions as follows:

	2017 £'000
Discount rate + 0.1%	(136)
Discount rate - 0.1%	140
Mortality assumption + 1 year	141
Mortality assumption - 1 year	(136)
Salary rate + 0.1%	19
Salary rate - 0.1%	(19)
Pension rate + 0.1%	121
Pension rate - 0.1%	(117)

The academy trust's share of the assets in the scheme	2017 Fair value £'000
Equities	140
Bonds	269
Unitised insurnace policies	658
UK & overseas unit trusts	248
Property	145
Other assets	15
Total market value of assets	1,475

Actual return on scheme assets - gain/(loss)	6
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# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

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18 Pensions and similar obligations	(Continued)
	=====
<b>Amounts recognised in the statement of financial activities</b>	<b>2017</b>
	<b>£'000</b>
Current service cost	234
Interest income	(9)
Interest cost	27
	-----
Total operating charge	252
	=====
<b>Changes in the present value of defined benefit obligations</b>	<b>2017</b>
	<b>£'000</b>
Obligations acquired on conversion	3,982
Current service cost	234
Interest cost	27
Employee contributions	32
Actuarial (gain)/loss	135
	-----
At 31 August 2017	4,410
	=====
<b>Changes in the fair value of the academy trust's share of scheme assets</b>	<b>2017</b>
	<b>£'000</b>
Assets acquired on conversion	1,339
Interest income	9
Actuarial (gain)/loss	(3)
Employer contributions	98
Employee contributions	32
	-----
At 31 August 2017	1,475
	=====

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

FOR THE PERIOD ENDED 31 AUGUST 2017

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<b>19 Reconciliation of net expenditure to net cash flows from operating activities</b>	<b>2017</b>
	<b>£'000</b>
Net expenditure for the reporting period	(2,120)
Adjusted for:	
Net deficit on conversion to academy	1,850
Defined benefit pension costs less contributions payable	136
Defined benefit pension net finance cost	18
Depreciation of tangible fixed assets	5
(Increase) in debtors	(725)
Increase in creditors	530
Stocks, debtors and creditors transferred on conversion	(7)
<b>Net cash used in operating activities</b>	<b>(313)</b>

## 20 Commitments under operating leases

At 31 August 2017 the total future minimum lease payments under non-cancellable operating leases were as follows:

	<b>2017</b>
	<b>£'000</b>
Amounts due within one year	12
Amounts due in two and five years	40
	<u>52</u>

## 21 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public and private sector organisations, transactions may take place with organisations in which the academy trust has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures. The following related party transaction took place in the period of account.

£9,484 was paid to Education Business Management Services Limited, a company owned by Mr V Williams, for legal and professional services in relation to conversion. At the year end £2,585 was due.

In entering into these transactions, the academy trust has complied with the requirements of the Academies Financial Handbook 2016.

## 22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

# INSPIRE PARTNERSHIP ACADEMY TRUST

## NOTES TO THE ACCOUNTS (CONTINUED)

### FOR THE PERIOD ENDED 31 AUGUST 2017

#### 23 Conversion to an academy

On 1 June 2017 the schools listed below converted to academy trust status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to Inspire Partnership Academy Trust from the Royal borough of Greenwich Local Authority for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair values and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net loss in the statement of financial activities as charitable activities – transfer from local authority on conversion.

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the statement of financial activities.

Academy	Location	Date of conversion
Woodhill School	Woolwich	1 June 2017
Foxfield School	Woolwich	1 June 2017
Rockliffe Manor School	Plumstead	1 June 2017

	2017 £'000
<b>Net assets transferred:</b>	
Other tangible fixed assets	57
Cash	743
LGPS pension surplus/(deficit)	(2,643)
	<u>(1,843)</u>

	Unrestricted Funds £'000	Restricted funds: General    Fixed asset £'000    £'000		Total 2017 £'000
<b>Funds surplus/(deficit) transferred:</b>				
Fixed assets funds	-	-	57	57
LA budget funds	494	-	-	494
LGPS pension funds	-	(2,643)	-	(2,643)
Other funds	242	-	-	242
	<u>736</u>	<u>(2,643)</u>	<u>57</u>	<u>(1,850)</u>